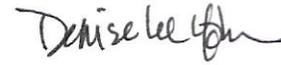


AMBITIOUS AND CHRISTIAN?

By Denise Lee Yohn, Director, Faith & Work Journey

Thanks for participating in my session at BOLDLY! To help you get the most out of my talk, I've developed the following **assessment and action plan template**. Please let me know any feedback or questions. I can be reached at info@faithandworkjourney.com.



AMBITION ASSESSMENT

This short 10-question assessment examines your posture and mindset toward being ambitious at work. Even though it will seem like there is a "right" answer that you "should" select, I encourage you to **search your heart** and **honestly complete** the assessment to **learn** about yourself and how you can better align your ambitions with God's.

For each question, circle the number on the scale between the two answers that most accurately reflects how you think/feel...

A	I tend to be more motivated by a desire to perform my best and be successful.	1	2	3	4	5	I tend to be more motivated by a desire to follow God's teachings and calling.
B	Sometimes I feel awkward talking about my strengths or promoting my accomplishments because I know I'm supposed to be humble.	1	2	3	4	5	I feel very comfortable talking about my strengths and promoting my accomplishments when it's appropriate to do so.
C	I feel successful when I accomplish my goals.	1	2	3	4	5	I feel successful when I steward my responsibilities wisely.
D	I like to do stuff for God and His people.	1	2	3	4	5	I like to sit still before God.
E	Most of the goals I set have to do with things that I feel are important for me to achieve.	1	2	3	4	5	Most of my goals have to do with lifting others up and helping people achieve their goals.
F	I like to work hard and go after opportunities that I've created or identified for myself.	1	2	3	4	5	I am open to go wherever God leads me, even if it's not clear where that is or why He's sending me there.
G	I prefer to set goals for myself and then pursue them well.	1	2	3	4	5	I prefer to try to discern the goals God has for me and then get in line with them.
H	I usually view competition as a way to stand out and win.	1	2	3	4	5	I usually view competition as a way to assess my strengths and opportunities to get better.
I	When I think about what success looks like, I find myself referencing my parents' or culture's values and other people who are successful.	1	2	3	4	5	When I think about what success looks like, I find myself referencing the stories and teachings in the Bible and asking God for wisdom.
J	At the end of the day or week, I tend to feel frustrated that I haven't accomplished enough.	1	2	3	4	5	At the end of the day or week, I feel comfortable resting and letting go of what remains to be done.
Add up the numbers in each column and write them here →							Add the column totals together and write in the total number below: TOTAL: _____

HOW WELL IS YOUR AMBITION ALIGNED WITH GOD'S?

10-19	Your ambitions and goals seem to be more oriented toward success vs. faithfulness.
20-29	You seem to be struggling with submitting to God's ambition for you in many areas.
30-39	You seem to have a solid foundation of faithfulness to build upon.
40-50	The alignment of your and God's ambition seems strong and multi-dimensional.

AMBITION ACTION PLAN

God doesn't want us to dampen or deny our ambition. Instead, He calls us to **re-orient our ambition** – from **being successful** to **being faithful**. He desires faithfulness to His kingdom, His teachings, His callings. God indeed wants us to do great things -- **His great things!**

Here are some **actions** you can take to move forward in the journey toward faithfulness.

ACTION 1: Identify a decision, opportunity, or project you are working through. Prayerfully ask God to reveal to you what "success" looks like to Him in the situation. Write down His vision and use it as a guide to direct your thoughts and feelings.

ACTION 2: Ask God to bring to mind a colleague at work – a co-worker, employee, boss, or partner – who He wants you to lift up or bless. Reach out to that person to learn what kind of support or encouragement they need these days. Ask if and how you may provide that support, and if appropriate, ask if you can pray for them (either in the moment/in-person and/or in your daily prayer time.) Then write down specific actions you can take.

ACTION 3: Study the story of Joseph in Genesis 37 and 39-45. Create a list of all the ways God showed up in Joseph's life – how He provided for, guided, protected, and instructed Joseph. Write down what the list reveals about who God is, His character, and His faithfulness. Then lift up your notes to God, thanking Him for His faithfulness to Joseph and to you.

[Denise Lee Yohn](http://faithandworkjourney.com) is a keynote speaker, consultant, and writer on brand leadership and the director of the [Faith & Work Journey](http://faithandworkjourney.com), a spiritual formation and professional development experience. She inspires and teaches Christian businesspeople to faithfully steward their work vocations at events and conferences including Vision New Normal (Go Live Serve,) Polished Network, 4Word, and Tightrope Talks (Cornerstone Church).